

**VOTING BALLOT AVAILABLE FOR THE IAR SA OGMS ON 06-07.10.2026
REPRESENTATIVES OF LEGAL ENTITIES, PARTICIPATING IN THE MEETING OR WHO
SEND THEIR VOTE BY CORRESPONDENCE / REGISTERED POST**

The undersigned,, identified with ID card series ... no. (copy attached to the present voting ballot), PIN, representative of, with headquarters in the city of, county of, str., no., block, entrance, apt., registered in the Trade Registry of with number, unique registration code, legally represented by, acting as, company holder of shares issued by the IAR S.A. company, shares that grant the right to votes in the shareholders' general meeting of the company, hereby exercise our right to vote, related to these shares according to the special power of attorney submitted at the IAR SA headquarters, on the matters on the daily agenda of the OGS meeting on 06-07.10.2026, time 12:00, as follows:

1. Approval of the fixed gross monthly compensation 20.400 lei of the directors of IAR SA.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

2. Approval of the authorization of the representative of the Ministry of Economy, Digitalization, Entrepreneurship, and Tourism at the General Shareholders' Meeting to sign the addenda to the management contracts of the Company's directors.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

3. Approval of the form of the amendment to be entered into with the directors of IAR SA.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

4. Approval of the date of 23.10.2026 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 06/07.10.2026, the date of 22.10.2026 as ex-date, in compliance with Law No. 24/2017.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

NAME AND SURNAME

SIGNATURE

Date